

## Notice of Non Discrimination

Pamela R. Shaw, DDS complies with applicable Federal Civil Rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Pamela a R. Shaw, DDS does not exclude people or treat them differently because of race color, national origin, age disability or sex

Pamela Shaw DDS:

- \*Provides free aids and services to people with disabilities to communicate effectively with us, such as

- \*Qualified sign language interpreters

- \*Written information in other formats (large print, audio, accessible electronic formants)

- \*Provides free language a service to peoples whose primary language is not English, such as:

- \*Qualified interpreter

- \*Information written in other languages

If you need these services contact, Karen Taylor- Civil Rights Coordinator

If you believe the office has failed to provide these services or discriminated in another way on the basis of race , color, national origin, age, disability or sex , you can file a grievance with Karen Taylor 701 Metairie Road, Metairie, LA 70005 , (504)838-8200, Fax (504)838-8884 or [info@penguindentist.com](mailto:info@penguindentist.com). You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, Karen Taylor is available to help you.

You can also file a civil rights complaint with the U.S, Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil; Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail at

U.S. Department of Health and Human Services

200 Independence Avenue. SW

Room 509F, HHH Building

Washington, D.S. 20201

1-800-368-1019, 800-537-7697(TDD)

Complaints forms are available at <http://www.hhs.gov/ocr/office/file/index.html>